

## **Cabinet referrals**

**19 March 2019**

### **7.1 CA/036/19 Member Development Programme**

#### **Decision**

1. That the Member Development Programme as set out in Appendix A to the report be approved.

#### **RESOLVED TO RECOMMEND;**

2. That Cabinet recommend Council agree a new paragraph 9 to Part I of the Code of Conduct for Members to read:

##### **“9. Training**

**To enable Members to fully take part in Council business Members are encouraged to attend all training, which forms part of the Member Development Programme.**

**Council have adopted a requirement for a mandatory training programme for Members, which will be approved annually by Cabinet following consultation with the Member Development Steering Group and the Council’s statutory officers. Members must attend all mandatory training in accordance with the Council’s requirement.”**

3. That the list of mandatory courses as set out in paragraph 2.2 of the report be agreed.

#### **Corporate objectives**

The creation of a Member Development Programme ensures that Councillors are fully-trained and up-to-date with latest Council and legislative developments in order to deliver a modern and efficient Council.

The role of Councillors as Community Leaders means that they will have the tools to build strong and vibrant communities.

#### **Monitoring Officer/S.151 Officer Comments**

##### **Monitoring Officer**

Member training and development is essential to ensure that members are given the knowledge and skills to perform their roles effectively. The training will also ensure that members are up to date with all relevant legislation and guidance, which should help minimise the risk of complaint or legal challenge.

##### **S.151 Officer**

No further comments to add to the report.

#### **Advice**

Councillor D Collins introduced the report which sets out the proposals for the 2019/20 Member Development programme. Members should be provided with the knowledge and skills required to perform their roles and this plan incorporates many of the points covered by MDSG. The report also covers mandatory training for most important areas and continued

failure to attend this training comes with sanctions. This is a two stage process. Initial failure to attend will be reported to the Group Leaders and a continued failure will constitute a breach of the code of conduct and referred to the Standards committee. Officers will continue to work with MDSG to finalise training dates.

M Brookes added that MDSG have been consulted on this report and were broadly supportive of the recommendations.

Councillor Griffiths reiterated her point regarding safeguarding training. This was extremely important and also a legal requirement. Currently, members do not treat training with the importance it should have and said she was totally supportive of what was being proposed.

### **Voting**

None.

## **7.2 CA/038/19 Berkhamsted Sports Centre**

### **Decision**

That Cabinet agree for officers to carry out further feasibility work and develop a scheme proposal for consideration and public consultation based on Option 3: New Build

### **RESOLVED TO RECOMMEND:**

**That Cabinet recommend Council agree a sum of £55,000 for consultancy and professional fees to develop a scheme proposal for further approval and public consultation.**

### **Corporate objectives**

Clean, Safe and Enjoyable Environment – Leisure provision is central to delivering a borough that people can enjoy. Improvement of the facility will help to ensure that it continues to meet the needs of current and future residents.

### **Monitoring Officer/S.151 Officer comments**

#### **Monitoring Officer**

There are no legal issues to highlight at this stage as the report is recommending further feasibility work be carried out. The outcome of that feasibility work on the preferred option should be reported back to Cabinet for further consideration in due course.

#### **S.151 Officer**

The £55k cost of the feasibility study could be funded from the Dacorum Development Reserve in 2019/20.

### **Advice**

Councillor D Collins introduced the report. The council are committed to providing high quality leisure facilities aimed at encouraging people to exercise and play. In 2016, the

council commissioned a review of facilities across the borough and a detailed review into Berkhamsted Sports Centre was carried out in 2018. There were four options to consider: a minor refurbishment, a major refurbishment, a new facility or a mega facility shared across the borough. The fourth option has not been pursued as it was felt important to continue providing facilities in both Hemel Hempstead and Berkhamsted. Cabinet are asked to agree an option to pursue. The overall objective is to secure a modern leisure facility in Berkhamsted.

The discussion moved into part 2. Full details are in the part 2 minutes.